

Press Release

Anne Mercier-Gallay appointed Chief Executive Officer – Human Resources of Groupe BPCE

Paris, August 4, 2011

On September 19, 2011, Anne Mercier-Gallay will officially take up her position as Chief Executive Officer – Human Resources of Groupe BPCE, replacing Jean-Luc Vergne who is retiring from the group. She will have a seat on the Management Board and be a member of the General Management Committee.

Anne Mercier-Gallay (49) has held different positions of responsibility in Human Resources management, with a particular focus on the banking industry. A graduate of the Paris Institute of Political Science (*Sciences Po*) and of the Paris Institute of Business Administration (*IAE Paris*) and holder of a post-graduate degree (*DESS*) in Business Management and a Master's degree in Law, Anne Mercier-Gallay joined the Crédit Mutuel-CIC group in 1987 to assume responsibility for forward-looking jobs and skills resource planning before accepting a position, in 1999, as Human Resources Manager in the HSBC Crédit Commercial Group. In 2001, she joined the Caisse d'Épargne Group as Director of Senior Management Recruitment & Development before taking up a position with the SNCF national French railway company as Director responsible for senior executive staff and the group's corporate university. Since January 2008, Anne Mercier-Gallay has been serving as Director of Human Resources, Communications and Sustainable Development, and as a member of the Executive Committee, of the Monoprix Group.

She succeeds Jean-Luc Vergne in this position. The group's very first Director of Human Resources, Jean-Luc Vergne played a key role in the birth of BPCE by laying the foundations for an ambitious policy governing industrial relations and the development of human resources. In accordance with his request, he is taking advantage of his right to retire from the company after spending two years devoted to creating the second largest banking and insurance group in France.

About Groupe BPCE

Groupe BPCE, the 2nd-largest banking group in France, includes two independent and complementary commercial banking networks: the network of 20 Banque Populaire banks and the network of 17 Caisses d'Épargne. It also works through Crédit Foncier de France in the area of real estate financing. It is a major player in corporate & investment banking, asset management and financial services with Natixis. Groupe BPCE serves more than 36 million customers and enjoys a strong presence in France with 8,000 branches, 125,000 employees and more than 8 million cooperative shareholders.

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